

**Government of West Bengal**  
**Department of Higher Education,**  
**Science & Technology and Biotechnology**  
**C.S. Branch**  
**Bikash Bhavan, Salt Lake, Kolkata – 700 091**

No. 1202-Edn(CS)/5P-64/17

Date : 27.09.2018.

**NOTIFICATION**

**Sub : *Protection of pay of Principals of Government-aided Colleges on their movement from Government/Government-aided Colleges to a Government-aided College.***

In continuation of this Department's Order no. 856-Edn(CS) dated 13.12.2012, the Governor has been pleased to order that a regular full time Associate Professor/ Professor/ Principal of Government Colleges/ Government-aided Colleges affiliated to the State-aided Universities, appointed to the post of Principal in a Government-aided College, on the recommendation of the West Bengal College Service Commission after observing relevant Recruitment Rules, he/she will be eligible for benefit of protection of pay last drawn subject to fulfilment of the following conditions :

1. (a) He/She has served on permanent basis in substantive approved post in Government Colleges/ Government-aided Colleges affiliated to the State-aided Universities for at least 5 (five) years continuously and satisfactorily as on the last day of applying in response to an advertisement ;  
(b) He/She has applied through proper channel ;  
(c) The new post carries duties and responsibilities of same or greater importance ;  
(d) There shall not be any break in service between leaving the former post and joining the latter post, reasonable journey time being not treated as break-in-service.
2. (a) The pay shall be fixed in the revised pay-structure of the new post in such a manner that the Basic Pay (Pay in the Pay Band plus Grade Pay) of the new post is same as the Basic Pay (Pay in the Pay Band plus Grade Pay) of the former post provided that the last pay drawn in the former post is in order.  
(b) The date of increment shall be the 1<sup>st</sup> day of July provided that he/she has completed six months or more in the revised pay structure of the new post as on 1<sup>st</sup> day of July.
3. This order takes retrospective effect from 01.01.2006.
4. The order is issued with the concurrence of the Finance Department vide their U.O. No. Group P1/2017-2018/0431 dated 21.02.2018.
5. All concerned are being informed accordingly.

By order of the Governor,




Deputy Secretary to the  
Government of West Bengal

No. 1202/1(9)-Edn(CS)/5P-64/17

Date : 27.09.2018.

**Copy forwarded for information and taking necessary action to:**

1. The Principal Accountant General (A&E), W.B., Treasury Buildings, Kolkata – 700 001.
2. The Pay & Accounts Officer, Pay & Accounts Office – I, 81/2/2 Phears Lane, Kolkata – 700 012.
3. The Pay & Accounts Officer, Pay & Accounts Office – II, P-1 Hyde Lane, Kolkata – 700 073.
4. The Pay & Accounts Officer, Pay & Accounts Office – III, Subhanna, SGO Complex, 5<sup>th</sup> & 6<sup>th</sup> Floor, DF Block, Sector – I, Salt Lake, Kolkata – 700 064.
5. The Director of Public Instruction, West Bengal, Salt Lake, Kolkata – 700 091.
6. The Joint Director of Public Instruction (UGC), West Bengal, Salt Lake, Kolkata – 700 091.
7. The P.S. to MIC (HE), Department of Higher Education, Science & Technology and Biotechnology, Bikash Bhavan, Salt Lake, Kolkata – 700 091.
8. The P.A. to the Additional Chief Secretary, Department of Higher Education, Science & Technology and Biotechnology, Bikash Bhavan, Salt Lake, Kolkata – 700 091.
9. Guard File.

  
Deputy Secretary to the  
Government of West Bengal