



Government of West Bengal
Department of Higher Education
University Branch
Bikash Bhavan, 6th Floor, Salt Lake, Kolkata- 700 091

No. 404(31)-Edn(U)/HED-12012(21)/1/2024-UNV SEC-Dept. of HE Date: 28.03.2025

From: Deputy Secretary to the Govt. of West Bengal.

To: The Registrar,

_____ University.

Sub: Grant of Dearness Allowance (DA) to the regular Teaching and Non-teaching employees and Dearness Relief (DR) for the Pensioners / family pensioners of the State-aided / Govt.-aided Educational Institutions, employees of statutory bodies under the administrative control of the Department of Higher Education w. e. f. 01.04.2025.


Sir / Madam,

With reference to the above, I am directed to request you to go by the Finance (Audit) Department Memorandum No. 1132-F(P2) dated 25.03.2025 (copy enclosed) in the matter of grant of Dearness Allowance (D.A.) and Dearness Relief (D. R.) w. e. f. 01.04.2025 to **the regular Teachers, Officers, Non-Teaching Employees and Pensioners / family pensioners of the State-aided / Govt.-aided Educational Institutions, employees of statutory bodies** under the administrative control of the Department of Higher Education and act accordingly.

This is issued with the approval of Competent Authority.

Yours faithfully,

Encl.: As stated.


Deputy Secretary

No. 404(31) /1(45)-Edn(U)

Date: 28.03.2025

Copy forwarded for information and/or necessary action to:-

- i) The Principal Accountant General (A&E), West Bengal, Treasury Buildings, Kolkata- 700 001;
- ii) The Principal Accountant General (Audit), West Bengal, Treasury Buildings, Kolkata- 700 001;
- iii) Director of Public Instruction, West Bengal **with the request to inform all Govt.-aided Colleges;**
- iv) The Director of Treasuries & Accounts; Mitra Building (3rd floor), Lyons Range,

Kolkata-700 001;

- v) Financial Advisor, Department of Higher Education, Bikash Bhavan;
- vi) Member Secretary, West Bengal State Council of Higher Education, ASANNA Building;
- vii) Private Secretary to the Hon'ble Minister-in-Charge of this Department;
- viii) The Pay & Accounts Officer, Kolkata Pay & Accounts Office-I, 11A, Mirza Ghalib Street, Kolkata- 700 087;
- ix) The Pay & Accounts Officer, Kolkata Pay & Accounts Office-II, 11A, Mirza Ghalib Street, Kolkata- 700 087;
- x) The Pay & Accounts Officer, Kolkata Pay & Accounts Office-III, Salt Lake, Kolkata- 700 091.
- xi) The Finance Officer, _____ University;
- xii) Deputy Secretary, Social Education Branch of this Department;
- xiii) Sr. P. S. to the Principal Secretary of this Department.
- xiv) Sr. P. S. to the Sr. Special Secretary, C. S. Branch of this Department;
- xv) IT Cell for uploading the same in the official website of this Department.



Deputy Secretary

Government of West Bengal

Finance Department
(Audit Branch)
NABANNA, Howrah-711102

No.1132-F(P2)

Dated, Howrah, the 25th March, 2025

MEMORANDUM

Sub: *Grant of Dearness Allowance to State Government Employees and the employees of Government aided Educational Institutions, employees of Statutory Bodies, Government Undertakings, Panchayats including Panchayat Karmee, Municipal Corporations / Municipalities, Local Bodies etc. and also Dearness Relief to the Pensioners / Family Pensioners.*

The question of enhancement of (i) Dearness Allowance in respect of Government employees, the teaching and non-teaching employees of Government aided Educational Institutions, employees of Statutory Bodies, Government Undertakings, Panchayats including Panchayat Karmee, Municipal Corporations / Municipalities, Local Bodies etc. and (ii) Dearness Relief on the pension / family pension has been under consideration of the Government for some time past.

2. After careful consideration, the Governor has been pleased to decide the following:

- I. The whole time State Government employees shall draw Dearness Allowance @ 18% of basic pay with effect from 01/04/2025. The calculation of Dearness Allowances shall be made taking into account the revised basic pay and NPA, if any, but it shall not include any other type of pay.
- II. The Dearness Allowance as sanctioned at (I) above in respect of State Government employees shall be admissible to the teaching and non-teaching employees of Government aided Educational Institutions, employees of Statutory Bodies, Government Undertakings, Panchayats including Panchayat Karmee, Municipal Corporations / Municipalities, Local Bodies etc. The respective Administrative Department may sanction the benefit of Dearness Allowance @18% of revised basic pay with effect from 01/04/2025 to the employees under their control without making any further reference to Group-P2 of this Department.
- III. (a) The State Government Pensioners/ Family Pensioners shall draw Dearness Relief @18% of revised basic pension/ revised family pension with effect from 01/04/2025.
(b) It will be the responsibility of the Pension Disbursing Authority to calculate the quantum of Dearness Relief on revised Pension / revised family Pension payable to each individual case.
(c) For the purpose of payment of Dearness Relief sanctioned herein, the Principal Accountant General (A&E), West Bengal, will issue authority to the Public Sector Banks in Kolkata and the Accountant General of other States.
(d) The Treasury or Sub-treasury Officers in this State will give effect to this order without the authority of the Accountant General (A&E), West Bengal.

IV. The Dearness Relief as sanctioned at (III)(a) above for the State Government Pensioners / Family Pensioners shall also be admissible to the Pensioners / Family Pensioners of State aided Non-Government Educational Institutions, Statutory Bodies / Government Undertakings / Panchayats, Municipal Corporations/ Municipalities, Local Bodies etc., who are in receipt of revised Pension/ revised Family Pension. The respective Administrative Department may sanction the benefit of Dearness Relief @18% of revised Pension / revised Family Pension with effect from 01/04/2025 to the Pensioners/ Family Pensioners concerned under their control without making any further reference to Pension Branch of this Department.

V. (a) The rate of Dearness Allowance in respect of the employees mentioned in para (I) above who are drawing pay in the pre-revised pay structure as per recommendation of the 5th Pay Commission shall be enhanced from 161% to 171% with effect from 01/04/2025.

(b) The pensioners/ family pensioners still drawing pre-revised pension / family pension (As per ROPA 2009) will get Dearness Relief @171% with effect from 01/04/2025 till their pension / family pension is revised.

VI. The Dearness Allowance/Dearness Relief sanctioned herein shall be rounded off to the nearest rupee in each case.

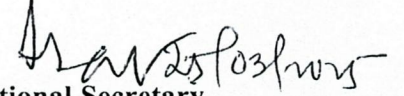
VII. In the case of Public Undertakings/ Statutory Bodies, the additional expenditure for sanction of Dearness Allowance and Dearness Relief should be borne by such Undertakings / Bodies themselves out of their own resources or out of financial assistance provided to them in the budget and no additional financial assistance will be given to them on that account.

VIII. There will be a further ad-hoc increase in the Daily Rate of Wages by Rs. 22/- (Rupees Twenty Two) only with effect from 01/04/2025 for the daily rated workers under the Government whose wages are not regulated by any Statutory provisions like the Minimum Wages Act, etc.

Sd/-P.K.Mishra
Additional Chief Secretary to the
Government of West Bengal

Copy forwarded for information and necessary action to:

- 1) The Principal Accountant General (A&E), West Bengal, Treasury Buildings, Kolkata – 1
- 2) The Principal Accountant General (Audit) West Bengal, Treasury Buildings, Kolkata – 1
- 3) The Principal Accountant General (Receipts, Works and Local Bodies Audit), West Bengal, C.G.O. Complex, 3rd M.S.O. Buildings, 5th Floor, Block-DF, Sector-I, Salt Lake, Kolkata – 64
- 4) The Additional Chief Secretary / Principal Secretary / Secretary(All Departments)
- 5) The Commissioner.....Division (All)
- 6) The Director of Treasuries & Accounts, West Bengal, The New India Assurance Buildings, 4 Lyons Range, Kolkata – 700 001.
- 7) The District Magistrate.....(All)
- 8) The District Judge.....(All)
- 9) The Superintendent of Police(All)
- 10) The Sub-Divisional Officer (All)
- 11) The Pay & Accounts Officer, Kolkata Pay & Accounts Office-I/II/III
- 12) The Registrar & D.D.O., Finance (Accounts) Department, Nabanna, Howrah – 711 102
- 13) The Accounts Officer, West Bengal Secretariat, Bikash Bhawan, Salt Lake, Kolkata – 91
- 14) Treasury Officer,.....(All)
- 15) Shri Sumit Mitra, Network Administrator, Finance Department, for uploading this memorandum in the Finance Department Website.



Additional Secretary
to the Government of West Bengal